



'Til We're

All Free



SAN FRANCISCO BAY AREA & SONOMA COUNTY

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MISSION

Our mission is to collaborate with others to design and implement anti-racist, joy-focused, sustainable, and affirming practices. We strive to do our work with love, commitment, political action, and freedom dreaming.







A WORLD WITHOUT PRISONS & BORDERS



THAT CENTERS RACIAL, DISABILITY, GENDER, ECONOMIC & ECOLOGICAL JUSTICE



THAT IS PRO BLACK, INDIGENOUS WOMXN OF COLOR, AND TRANS COMMUNITIES



THAT CHERISHES PLEASURE & RADICAL IMAGINATION

OUR COMMITMENT

Our commitment is inspired by Fannie Lou Hamer's freedom teachings. We believe that "Nobody's free until everybody's free." Our work seeks to amplify community care, cultural wealth, and resilience in bold and politicized ways. Understanding that marginalized communities are under assault, we are trying to disrupt systems of oppression in academic, clinical, health systems, and political spaces.



STAFF

We are a group of health professionals, artists, researchers, and consultants who are working with others to dismantle white-supremacist, heteropatriarchal, cisnormative, mono-normative, and colonial practices as they exist within the classroom, healthcare system, research lab, and larger community.

We are inspired by BIPOC scholars, feminists, freedom fighters, community organizers, and abolitionists. Grounded in their teachings, our aim is to support transformative justice and healing justice efforts.

ANCESTORS

Angela Davis, Grace Lee Boggs, Gloria Anzaldua, Audre Lorde, Mariame Kaba, Dolores Huerta, James Baldwin, bell hooks, Fannie Lou Hamer, and other freedom fighters.

PARTNERS

We work with those looking to pay attention to and change, through bold and sustainable action, the structures and systems of power that contribute to the traumatic experiences and dehumanization of communities on the margins of society.



On the Margins, LLC in partnership with On the Margins, Inc., a philanthropic non-profit organization, provide services to communities who have been historically marginalized.





OTM HAS 3 DEPARTMENTS

The three departments at OTM are the: (1) Health & Healing Department, (2) Education & **Community Engagement** Department, and (3) Research & **Evaluation Department. These** work together to offer the following services



Education & Community Engagement

Youth Programming

Research & Evaluation





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Nepantlah is a program for bilingual and multicultural mental health practitioners, community health workers, and psychology students who are dedicated to selfunderstanding, healing, and growth. We aim to cultivate a virtual network where practitioners can share knowledge, deepen skills, and nurture connections with others who are working with Latine populations and striving for a decolonial praxis.

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iDALE! was launched in 2021 to create conditions of empowerment for high school students who seek to address educational justice in their school. The program seeks to strengthen student skills, bring together leaders and community organizers who are committed to educational justice in our high schools, and co-create a pipeline of youth organizers and leaders in Sonoma County.



Sanando y Empoderando Relaciones (SER) is a six session series that aims to support identity development through understanding the impacts of trauma, help youth plan for healthy transitions, and cultivate love, joy, hope and understanding across and among generations. This curriculum is informed by anti-racist practices, trauma-responsive approaches, with an emphasis on social emotional learning. This program is for seniors in high school as well as their parent(s), guardian(s), or families of choice. The emphasis of this program is intergenerational healing.



<u>SV4HJ</u> program is a two-hour eightsession peer support program for high school students. This program aims to engage in a collective generation of knowledge of what self and community care are, and to practice and disseminate healing strategies to the youth of Sonoma Valley. The emphasis of this program is healing justice.

RISE

<u>RISE</u> offers educational, vocational, af career counseling from experienced career counselors for lower income and BIPOC identified high school students. RISE is unique in that it utilizes a social justice approach to career counseling and offers all coaching bilingually and in Spanish. Services include individual coaching, group coaching, didactic coursework, simulations, and more. The emphasis of this program is career iustice.

ACCOMPLISHMENTS IN 2023

PARTNERSHIP BETWEEN OTM, INC. & OTM LLC FORMS

 On the Margins, INC., a 501c3 non-profit organization forms. On the Margins, INC. now partners with On the Margins, LLC to provide services to communities who have been historically marginalized. OTM, INC. hires bilingual/bicultural clinical trainees who are supervised by clinicians from OTM, LLC. This partnership contributes to the pipeline of bilingual and bicultural mental health providers in areas with significant health inequities.

EDUCATION & COMMUNITY ENGAGEMENT DEPARTMENT

- Served over 140 high school students with healing + liberationbased youth programming such as <u>SER</u>, <u>SV4H</u>, <u>iDALE!</u>, & <u>RISE</u>.
- Launched LA ASAMBLEA, an artistic experiment by/for Sonoma County BIPOC & QUEER artists + co-conspirators in partnership with <u>Kimzin Creative.</u>

HEALTH & HEALING DEPARTMENT

- Provided 700 free individual and family therapy sessions to farmworker and Spanish speaking individuals in partnership with <u>La Familia Sana.</u>
- Registered 660 bilingual and multicultural health practitioners for <u>Nepantlah</u>, a virtual program for those dedicated to mental health, self-understanding, healing, and growth.
- Provided 187 free individual therapy sessions to uninsured and underinsured members of the LGBTQIA2+ community in partnership with <u>Positive Images.</u>
- OTM becomes approved by the California Association of Marriage and Family Therapists to sponsor continuing education for mental health practitioners.

RESEARCH & EVALUATION DEPARTMENT

• In partnership with the Healthcare Foundation of Northern Sonoma County, local residents and community-based organizations, OTM is facilitating community-based grassroots conversations to envision "a safe, vibrant, green, intergenerational community space of belonging for all residents" in Cloverdale, Healdsburg, and Windsor. This participatory project places particular attention to historically underserved and marginalized residents. The ultimate goal is the establishment of an intergenerational space of belonging with a sense of ownership for all residents in Northern Sonoma County.