

'Til We're All Free

Compensation

\$68,000 - \$70,000/yr

Benefits for full-time Associates

- Medical, dental, and vision benefits (100% premium paid)
- Available retirement plan
- Paid holidays
- \$500 in professional development funds (annually)
- Annual team retreat
- Tech stipend
- Mileage reimbursement

Hours

40 hrs per week

Preferred Experience

Experience working with Spanish-speaking; BIPOC communities; LGBTQIA2+ communities; and refugees.



MENTAL HEALTH THERAPIST & PROGRAM SPECIALIST

On the Margins, LLC (OTM) is seeking a highly motivated and skilled individual to support our Health & Healing and Community Engagement Departments. This is a hybrid position that requires prior experience in program facilitation, as well as training and experience providing psychotherapy. The Mental Health Therapist and Program Associate will provide direct clinical services to children, individuals, couples, families, and groups and will work closely with clinical staff and other team members to ensure the smooth and effective delivery of culturally and trauma responsive mental health services. This position will also work closely to provide crucial support in planning and facilitation of various OTM programs aimed at addressing social disparities among youth, their families and communities living on the margins of society. This position requires a combination of clinical acumen, strong group and workshop facilitation skills, and a strong desire to work with high school aged youth. The Mental Health Therapist & Program Specialist will report directly to the Chief Operating Officer.

About On the Margins, LLC: On the Margins, LLC is a dynamic and growing organization dedicated to the health and healing of communities on the margins of society. We offer a range of programs and services that support our clients, including therapy, coaching, consulting, education, research, and program design, implementation, and evaluation.

Essential Responsibilities

Program Facilitation

- Collaborate with the Chief Programs Officer to implement various programs to ensure successful delivery.
- Assist in the coordination and execution of program activities. This includes pre, during and post coordination of program activities.
- Implementation of program activities, including facilitating workshops, training, and community engagement activities.
- Work closely with team members to identify and address potential challenges.

Supervision

- Receive one hour of individual supervision with a licensed mental health professional and two hours of group supervision. Supervision is done remotely and sometimes in person with relevant county COVID-19 precautions.
- Receive up to one hour of administrative supervision with Chief Operating Officer.

Administrative Activities and Record Keeping

- Maintain professional liability insurance
- Record (track) clinical training hours
- Submit to the clinical supervisor the logs every week

Qualifications

Completed coursework in counseling across cultures, trauma, gender and sexuality, and experience in providing treatment to diverse populations. Those who are fluently bilingual in a language other than English are encouraged to apply.

How to apply

Complete the application here:



Follow us on IG:

@_onthemargins_

Mailing Address

1390 Market
Street Suite 200 -
#6098

Phone

- Submit timesheets every two weeks in payroll system
- Remain informed of Board of Behavioral Sciences (BBS) and/or Board of Psychology (BOP) laws and regulations
- Maintain timely weekly progress notes, quarterly and closing summaries up to insurance standards. Submit required clinical documentation within 24-72 hours of service provided.

Ethical Practice

- Abides by the ethical standards promoted by the Board of Behavioral Sciences or Board of Psychology as applicable, as well as professional associations related to the therapist's clinical discipline.

Direct Clinical Duties

- **Individual, couples and family therapy:** Work with children, adolescents, and adults using various modalities including individual, couples, family and group therapy, as needed. Perform client psychosocial assessments; develop treatment plans; guide the treatment process; developing exit plans; and provide psychological and emotional support to clients. Clinician will also be responsible for administering pre and post surveys to therapy clients.
- **Client Consultation:** Effectively manage initial evaluation, screening, and recommending appropriate disposition.
- **Group Therapy:** Facilitate group therapy sessions, virtually and in-person, serving specific needs and populations, in collaboration with partner sites.
- **Telehealth:** Diagnostic and therapeutic services provided via two-way, interactive videoconferencing as the modality by which telehealth services are provided.
- **Treatment Planning with Client:** Effectively develop and update client treatment plans for each client caseload based on timely supervisory reviews and via consistent sessions with clients.
- **In-person Services:** Provide treatment in a variety of settings including schools, homes, community based organizations, medical settings, and others, in consideration of client needs and safety concerns. Most in-person services are delivered in Sonoma County.
- **Maintain a minimum caseload:** Maintain at least 20 clients and/or meet expectations of 70 direct service hours monthly.

Indirect Clinical Duties

- **Case Management:** Engages in assessment, care planning, facilitation, and advocacy for options and services to meet clients' mental health needs.
- **Coordinate Community Resources:** Assist clients in locating and/or securing community resources.
- **Seminars / Didactic Training:** Participate in trainings, including seminars and lectures.
- **Discharge Planning:** Provide discharge planning and coordinate and secure aftercare resources throughout treatment and immediately prior to discharge.

Seminar Training

On the Margins staff participate in the [Nepantlah program](#). Nepantlah is a program for bilingual and multicultural mental health practitioners, community health workers, and psychology students who are dedicated to self-understanding, healing, and growth. We aim to cultivate a virtual network where

415-212-9064

Website

www.onthemargins.us



EEO Statement

On the Margins, LLC is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status. Applicants who identify as members of historically marginalized communities are encouraged to apply.

practitioners can share knowledge, deepen skills, and nurture connections with others who are working with Latine populations and striving for a decolonial praxis. The workshops are in Spanish, Spanglish, and offer continuing education credits. Nepantlah consists of 10 virtual sessions.

Minimum Requirements

- Master's degree in Marriage and Family Therapy and registration as an Associate Marriage and Family Therapist with the Board of Behavioral Sciences, or Master's degree in social work (MSW) and registration as an Associate Clinical Social Worker with the Board of Behavioral Sciences required.
- Bilingual in Spanish preferred.
- Knowledge in working with a variety of ages and two years directly related clinical experience working with adolescents, children and their families preferred.
- Knowledge of community resources, case management process, community outreach and program planning preferred.
- Ability to communicate effectively orally and in writing in order to interview people, disseminate and record information.
- Ability to understand and follow oral and written directions and apply them in a variety of situations.
- At least two years of experience in program or group facilitation.
- Strong group facilitation skills.
- Demonstrated ability to work collaboratively with diverse groups of stakeholders, including community based organizations.
- Knowledge of trauma and its impact on individuals and communities, including an understanding of social determinants of health.
- Proficiency in Google Workspace and other relevant software.
- Passionate about working with communities on the margins of society and promoting social justice.
- Experience working with youth, families, and communities who have been impacted by disasters, community trauma, and other crises.

Additional Requirements

- Must clear a federal background check and E-Verify check.
- Sit for extended periods of time and the ability to manage repetitive hand/wrist movements while using a computer keyboard and/or the phone. Bend, squat, stoop, and walk- up a flight of stairs.
- Lift and/or carry up to 20 lbs., occasionally. Duties are primarily performed virtually, with some in-person engagements.
- Valid driver's license, current auto insurance, ability to transport self to job-related events and training locations.

Other Duties

- Please note this job description is not designed to serve as a comprehensive listing of activities, duties or responsibilities that are required of the employee for this position. Duties, responsibilities, and activities may change at any time with or without notice.

To Apply: Please submit your application [here](#).